



HICKMAN COUNTY GOVERNMENT  
**EXECUTIVE ORDER**

BY THE COUNTY MAYOR

**AN ORDER EXTENDING THE FRIDAY, APRIL 3<sup>RD</sup>, 2020 DECLARATION OF A STATE OF LOCAL EMERGENCY IN HICKMAN COUNTY, TENNESSEE FOR SEVEN ADDITIONAL DAYS**

**WHEREAS**, the Covid-19 Virus has generated a worldwide challenge that we must face in order to protect ourselves, our families, and our community; and

**WHEREAS**, Tennessee Code Annotated, 58-2-110(3)(A)(v), states that each political subdivision has the power and authority to declare a state of local emergency, limited to 7 days, but may be extended as necessary in 7 day increments, and gives County Mayors the ability to waive procedures relative to “performance of public work and taking whatever prudent action is necessary to ensure the health, safety, and welfare of the community”;

**WHEREAS**, due to the continued spread and identification of cases of COVID-19 throughout the state of Tennessee, especially in the Middle Tennessee region.

**WHEREAS**, on Wednesday, April 1<sup>st</sup>, 2020 Hickman County announced its first confirmation of a case of COVID-19.

**WHEREAS**, due to the existence of this situation it is imperative that the Hickman County (Tennessee) Emergency Operations Plan (“Plan”) be placed into effect to coordinate and facilitate an effective response to and recovery from this emergency situation;

**NOW THEREFORE**, I, Mark Bentley, Hickman County Mayor, by virtue of the power and authority vested in me by the Tennessee Constitution and other applicable laws, do hereby extend my executive order declaring a state of local emergency for Hickman County, Tennessee, in order to facilitate an appropriate, proactive, response to the Covid-19 Virus in our community, and order the following:

1. Individuals in Hickman County are encouraged to abide by Governor Lee’s Executive Orders # 16, 17, 18, 19, 20, 21, & 22.
2. In the spirit of the “Families First Coronavirus Response Act” signed by President Trump on March 18, 2020; and upon receiving approval from the Office of the Comptroller of the Treasury of the State of Tennessee; and based upon communication and information received from the University of Tennessee’s County Technical Assistant Services (CTAS); effective Wednesday, April 1<sup>st</sup>, 2020 through Friday, May 1<sup>st</sup>, 2020, all full-time Hickman County Government employees shall be eligible to receive paid “On-call Emergency Administrative Leave” (without having to use sick, vacation or comp time) if they are unable to work their regular 7.5 or 8 hour workday because their workplace closes due to the health and safety of themselves and/or the public, or if they are caring for their own health needs, or the health needs of any immediate family member, during our current Coronavirus related State of Local Emergency in Hickman County.



# HICKMAN COUNTY

— T E N N E S S E E —

3. The new executive order will begin Saturday, April 11<sup>th</sup> through Friday, April 17<sup>th</sup>
4. This new order shall remain in effect for seven (7) days, at which time the same will be extended, amended, or otherwise addressed.

**IN WITNESS WHEREOF**, I have subscribed my signature and caused the Great Seal of Hickman County Government to be affixed, this 9<sup>th</sup> day of April, 2020 and this order shall be effective upon issuance.

*Mark A. Bentley*

Hickman County Mayor

Attest:

*[Signature]*

Hickman County Clerk

